# Wisconsin Lake Leaders Institute



Oct. 13, 2023

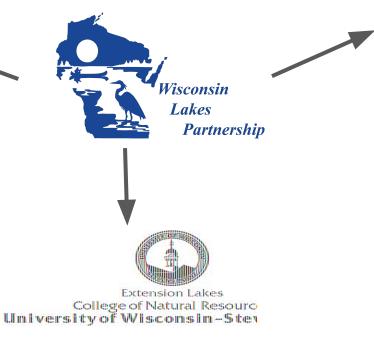
Eric Olson
Director, Extension Lakes at UWSP CNR



- Staff, Science, Regs
- \$6.5 million+ annual cost-share grants to local efforts



\$13 million!



- Statewide Education, Training and Outreach
- Connection to campuses (UWSP, Madison, beyond)



# WISCONSIN LAKES

- Statewide Advocacy
- 800+ local and regional lake organizations

Over 12 lake groups in Manitowoc Co. + sanitary districts, countywide group, local governments

## What is the capacity of an organization?

Collaborative capacity: the conditions needed for coalitions to promote effective collaboration and build sustainable community change (Goodman et al., 1998).

Membership: reflects the value of an organization to the population of its possible supporters

Internal Functions: concerns the inner workings of a group

External Relationships: focuses outward towards groups and individuals who can be of assistance to a lake group and/or benefit from collaborating with a lake group

Programs: demonstrated by achieving results (the doing)





# Lake Leaders: Enhancing Wisconsin's lake resources through leadership, training, and civic engagement.

Since 1996

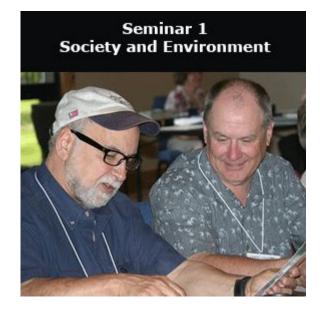
14 crews

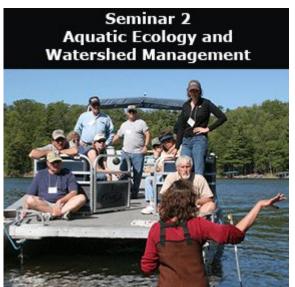
350+ individuals



#### We believe...

- An educated public is supportive of sound lake decisions
- Everyone has a part to play and is welcome to help protect lakes
- Lake management decisions should be science driven
- All lake users should have the opportunity to participate in lake management actions







#### Seminar 1: Society and Environment

#### Goals and projected outcomes:

- 1. Understand Wisconsin Idea history and its relation to lakes
- 2. Shared values and interests getting from "my" to "our", civility
- 3. Network and build partnerships with agency staff, resource professionals, other lake groups, etc.
- Learn your personality "color" and how everyone has different learning and communication styles
- 5. Problem-solve as a group through a survival scenario
- 6. Share your inspiration and love of lakes

#### BLUE

emotionally driven seeks harmony in groups enthusiastic creative sympathetic

#### GOLD

loyalty driven
respects rules and authority
responsible
organized
appreciative

#### **ORANGE**

short-term driven
welcomes change and variety
adventerous
competetive
impulsive

#### **GREEN**

logically driven independent thinker focused efficient analytical



# Seminar 2: Aquatic Ecology and Watershed Management

#### Goals and projected outcomes:

- Glean a better understanding of aquatic ecology and lake ecosystem dynamics from lake management professionals.
- 2. Provide participants an understanding of social science and the human dimensions in planning.
- 3. Enhance knowledge of how human choices influence lake health and the status of water quality.
- 4. Provide opportunities for networking and partnership building with agency staff, resource professionals, other lake groups, etc.
- 5. Share your inspiration and love of lakes; experience the Northwoods.





## Seminar 3: Organizations, People, Politics

#### Goals and projected outcomes:

- 1. Provide participants with an understanding of state and local government processes (emphasize relationships with local governments and collaborative planning principles)
- 2. Provide participants with an understanding of the Public Trust Doctrine and water law in Wisconsin
- 3. Provide participants with an understanding of the Wisconsin Lakes Partnership and introduce them to some of our many non-profit partners
- 4. Expose participants to the power of civic engagement tools to solve lake issues
- 5. Understand the rule-making process that puts state laws into practice
- 6. Explore communication techniques and strategies for everything from implementation of lake management plans to influencing elected officials
- 7. Inspire the new crew of leaders to go forth and lead for Wisconsin's lakes!



## Nominate someone or yourself to Crew 15 2024!

Seminar 1: May 15-16 at the Daycholah Center on Green Lake

Seminar 2: Sept. Kemp Natural Resources Station on Lake Tomahawk

Seminar 3: Oct. 17-18 at Durward's Glen in Baraboo

Nominations due Feb. 1 2014

Nominees complete an application process Feb-March



www3.uwsp.edu/cnr-ap/UWEXLakes/Pages/programs/lakeleaders/default.aspx

