

# Wisconsin Lake Leaders Institute



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- Staff, Science, Regs
- \$6.5 million+ annual cost-share grants to local efforts



**\$13 million!**



*Wisconsin  
Lakes  
Partnership*



Extension Lakes  
College of Natural Resources  
University of Wisconsin-Stevens Point

- Statewide Education, Training and Outreach
- Connection to campuses (UWSP, Madison, beyond)



**WISCONSIN  
LAKES**

- Statewide Advocacy
- 800+ local and regional lake organizations

Over 12 lake groups in Manitowoc Co. + sanitary districts, countywide group, local governments



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**University of Wisconsin-Stevens Point**

# What is the capacity of an organization?

*Collaborative capacity: the conditions needed for coalitions to promote effective collaboration and build sustainable community change (Goodman et al., 1998).*

Membership: reflects the value of an organization to the population of its possible supporters

Internal Functions: concerns the inner workings of a group

External Relationships: focuses outward towards groups and individuals who can be of assistance to a lake group and/or benefit from collaborating with a lake group

Programs: demonstrated by achieving results (the doing)

## Organizational Capacity



# *Lake Leaders: Enhancing Wisconsin's lake resources through leadership, training, and civic engagement.*

Since 1996

14 crews

350+ individuals



# We believe...

- An educated public is supportive of sound lake decisions
- Everyone has a part to play and is welcome to help protect lakes
- Lake management decisions should be science driven
- All lake users should have the opportunity to participate in lake management actions



## Seminar 1 Society and Environment



## Seminar 2 Aquatic Ecology and Watershed Management



## Seminar 3 Organizations, People, Politics



# Seminar 1: Society and Environment

## Goals and projected outcomes:

1. Understand Wisconsin Idea history and its relation to lakes
2. Shared values and interests - getting from “my” to “our”, civility
3. Network and build partnerships with agency staff, resource professionals, other lake groups, etc.
4. Learn your personality “color” and how everyone has different learning and communication styles
5. Problem-solve as a group through a survival scenario
6. Share your inspiration and love of lakes

|   |  |
|---|--|
| <b>BLUE</b>   | <b>GOLD</b>  |
| emotionally driven<br>seeks harmony in groups<br>enthusiastic<br>creative<br>sympathetic    | loyalty driven<br>respects rules and authority<br>responsible<br>organized<br>appreciative |
| <b>ORANGE</b>   | <b>GREEN</b>   |
| short-term driven<br>welcomes change and variety<br>adventurous<br>competitive<br>impulsive | logically driven<br>independent thinker<br>focused<br>efficient<br>analytical              |



# Seminar 2: Aquatic Ecology and Watershed Management

Goals and projected outcomes:

1. Gain a better understanding of aquatic ecology and lake ecosystem dynamics from lake management professionals.
2. Provide participants an understanding of social science and the human dimensions in planning.
3. Enhance knowledge of how human choices influence lake health and the status of water quality.
4. Provide opportunities for networking and partnership building with agency staff, resource professionals, other lake groups, etc.
5. Share your inspiration and love of lakes; experience the Northwoods.





# Seminar 3: Organizations, People, Politics

## Goals and projected outcomes:

1. Provide participants with an understanding of state and local government processes (emphasize relationships with local governments and collaborative planning principles)
2. Provide participants with an understanding of the Public Trust Doctrine and water law in Wisconsin
3. Provide participants with an understanding of the Wisconsin Lakes Partnership and introduce them to some of our many non-profit partners
4. Expose participants to the power of civic engagement tools to solve lake issues
5. Understand the rule-making process that puts state laws into practice
6. Explore communication techniques and strategies for everything from implementation of lake management plans to influencing elected officials
7. Inspire the new crew of leaders to go forth and lead for Wisconsin's lakes!



# Nominate someone or yourself to Crew 15 2024!

Seminar 1: May 15-16 at the Daycholah Center on Green Lake

Seminar 2: Sept. Kemp Natural Resources Station on Lake Tomahawk

Seminar 3: Oct. 17-18 at Durward's Glen in Baraboo

Nominations due Feb. 1 2014

Nominees complete an application process Feb-March

[www3.uwsp.edu/cnr-ap/UWEXLakes/Pages/programs/lakeleaders/default.aspx](http://www3.uwsp.edu/cnr-ap/UWEXLakes/Pages/programs/lakeleaders/default.aspx)

